



January 1, 2016

To Whom it May Concern,

Mr. John Smith has been with our company Trilogy Mortgage Corporation since July 5, 2012.

He holds the position of Controller for our Corporation.

He is paid \$4615.38 bi-weekly for a total salary of \$120 000 annually.

Mr. Smith also receives an annual performance bonus.

In 2014 he received a performance bonus of \$25 000.

In 2015 he received a performance bonus of \$27 000.

Thank you,

*Sam Iaquina*

Sam Iaquina

Broker Owner

Trilogy Mortgage Corporation

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