

RANGER SECURITY
5800 RANCHESTER DR

phone-(281)561-5220
Fax – (713) 513-5844

Application for Employment

Name: _____ Date of Birth ____/____/____

Social Security Number _____ Place of Birth _____

Address _____

Phone Number (Home) _____ (cellular) _____

Are you willing to work all shifts ____ Day ____ evening ____ Night Full time part time? (circle)

Salary Desired _____ /hr

Education and Related Training

High School _____

College _____

Other (trade, tech, etc..) _____

- | | |
|--|--------|
| 1. Are you able to understand and follow written and verbal orders and instructions | Yes No |
| 2. Do you have good written and verbal communications skills? | Yes No |
| 3. Do you have reliable transportation? | Yes No |
| 4. Are you able to comply with the state licensing requirement? | Yes No |
| 5. Do you have a high school diploma or equivalent? | Yes No |
| 6. Have you ever been convicted with class A misdemeanor? | Yes No |
| 7. Have ever been convicted with class B misdemeanor within the last five years? | Yes No |
| 8. Have you ever been convicted with a felony? | Yes No |
| 9. Are you eligible to work in the United States? | Yes No |
| 10. Are you at least 18 years of age? | Yes No |
| 11. If you have been in the military, have you been discharged other than honorable? | Yes No |

References

Please list below the last three employment references

1. Company name _____
Contact name _____
Phone number _____
2. Company name _____
Contact name _____
Phone number _____
3. Company name _____
Contact name _____
Phone number _____

I _____ authorize Ranger Security services to contact my previous employer for employment verification.

Signature _____ Date _____

Please list below three personal references that are not related to you.

1 – name _____ Address _____
Phone number _____

2- Name _____ Address _____
Phone number _____

3- Name _____ Address _____
Phone number _____

I _____ authorize Ranger Security services to contact my personal references listed above.

Signature _____ Date _____

Employment and Experience

Beginning with your present or most recent experience, list your last 3 employments, assignments or volunteer activities. You may exclude volunteer activities that may suggest age, religion, sex, race, color, sexual orientation, national origin, disability or veteran status.

1—present employer _____, Occupation _____ Phone # _____

Address _____ Start Date ____/____/____

Leave Date ____/____/____ Salary _____ Reason for Leaving _____

2 -- present employer _____, Occupation _____ Phone # _____

Address _____ Start Date ____/____/____

Leave Date ____/____/____ Salary _____ Reason for Leaving _____

3 --present employer _____, Occupation _____ Phone # _____

Address _____ Start Date ____/____/____

Leave Date ____/____/____ Salary _____ Reason for Leaving _____

Comments: please explain at the back of the sheet any gap(s) in employment (if due to military service, please describe when this occurred and any training you received, major areas of responsibility, that would enable you to perform the job for which you have applied.

Please read carefully before signing below.

I certify that the information provided by me on this application, accompanying resume, or any attachments that I have supplied, is true, correct and complete to the best of my knowledge and that any misrepresentation, omission, falsification or failure to disclose pertinent information will be cause for dismissal if hired.

I authorize and give consent to my current and prior employers, educational institutions and persons or organizations named in this application (or accompanying resume) to release information to the company that maybe required to make an employment decision. This authorization will serve as a release of any and all information and for this purpose a photocopy shall be considered an original and valid.

I understand that if I am hired, I may be subjected to drug and alcohol screenings, to the extent permitted by law, during the course of my employment for cause or pursuant to the company's drug and alcohol policy. I understand that my employment is contingent upon the satisfactory passing of any such tests. Therefore, a positive test result, the alteration or tampering with a test or its results, or my refusal to take test may result in disciplinary action up to and including termination of my employment.

I understand and agree that this application is not a contract and that my acceptance is not a contract of employment for a definite term. I understand that the application will remain active for 90 days. After that time, if desire further consideration by the company, I will renew my application in writing or in person. If I hired, I understand and agree that I may resign my employment at any time, for any reason and that my employment maybe terminated at the will of the company at any time, for any reason. I agree that my at-will employment maybe changed only in a writing signed by an authorized representative of the company. I also understand that any handbooks, manuals, policies or procedures maintained by the company are not contractual in nature and may be amended or abolished at the sole discretion of the company at anytime.

Signature of the Applicant _____ Date _____

Background verification disclosure

In connection with your application for employment and your employment with the company if subsequently hired, we will procure consumer reports on you as part of the process of considering you candidacy and/or retention as an employee. The fair credit reporting act as amended by the consumer reporting reform act of 1996, and state law where appropriate, requires that we advise you that for purposes of employment only, a consumer report may be made which may include information about your credit standing, credit capacity, character, general reputation, personal characteristics, mode of living, criminal background, references, past report, if one is made will be provided in the event the report contains information regarding your character, general reputation, personal characteristics, or mode of living.

Authorization and Release

During the application process and at any time during my employment with the company, I hereby authorize Ranger Security Services ("The Company") or any third party acting on behalf of the company to procure a consumer report which I understand may include information regarding my credit worthiness, credit standing, character, general reputation, personal characteristics, mode of living, criminal background, references, past employment, education, or judgments against me. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

I understand that before I am denied employment or adverse action is taken against me based on information in the report, I will be provided a copy of the report and description in writing of my rights under the federal credit reporting act and/or any applicable state laws.

Applicant/employee name (please print)

Social Security Number

